

# AEU Principal and Promotional Positions Salary/Remuneration Rates at July 2011

## Australian Capital Territory

	01-Jan-11
School Leader C	\$91,769
School Leader B	\$98,077
School Leader A (Principals of Cat 2 - 5 schools and Managers)	
School Category	
2	\$104,283
3	\$109,043
4	\$118,562
5	\$128,081
2+	\$109,043
3+	\$113,804
4+	\$123,322
4++	\$128,081
5+	\$132,841
5++	\$137,602
5+++	\$142,362
Complexity Advancement +	\$4,760

The "Complexity Advancement" provision allows for salaries of some principals to be increased by multiples of the specified amount based on additional management responsibilities associated with some schools.

The rates also include annualisation of annual leave loading.

## Northern Territory

	02-Sep-10	01-Sep-11	13-Sep-12
<b>Senior Teacher</b>			
ST1	\$92,732	\$95,414	\$98,379
ST2	\$96,404	\$99,296	\$102,275
ST3	\$102,462	\$105,536	\$108,702
ST4	\$105,362	\$108,523	\$111,779
ST5	\$112,645	\$116,024	\$119,505
ST6	\$116,205	\$119,691	\$123,282
ST7	\$120,321	\$123,931	\$127,649
ST8	\$125,679	\$129,449	\$133,332
<b>Non -Contract Principals</b>			
TP1	\$92,732	\$95,414	\$98,379
TP2	\$96,404	\$99,296	\$102,275
PL1	\$102,462	\$105,536	\$108,702
<b>Senior College Administrator</b>			
SCA2	\$96,404	\$99,296	\$102,275
SCA5	\$112,645	\$116,024	\$119,505

**Note:** There are also Principals (& Teachers) on Executive Contracts with a Total Remuneration Package in the range approx \$148,000 - \$190, 000.

## New South Wales

		01-Jan-11
<b>Primary</b>	<b>Enrolment</b>	
Principal (PP6)	<25	\$97,543
Principal (PP5)	26-159	\$113,889
Principal (PP4)	160-300	\$116,493
Principal (PP3)	301-450	\$120,534
Principal (PP2)	451-700	\$125,625
Principal (PP1)	>700	\$136,230
Senior Assistant in Schools		\$86,963
Assistant Principal		\$97,543
Deputy Principal		\$113,889
<b>Central</b>	<b>Enrolment</b>	
Principal (PC4)	26-159	\$117,630
Principal (PC3)	160-300	\$121,715
Principal (PC2)	301-450	\$126,853
Principal (PC1)	>450	\$137,563
<b>High</b>	<b>Enrolment</b>	
Principal (PH1)	<900	\$145,675
Principal (PH2)	>900	\$139,573
Deputy Principal		\$113,889
Head Teacher		\$97,543

## Victoria

		Jan-11
<b>Leading Teacher</b>	LT-3	\$89,423
	LT-2	\$86,944
	LT-1	\$84,536
<b>Principal Class*</b>	<b>Level 1</b>	
<b>Range 1</b>	1.1	\$98,403
	1.2	\$100,975
	1.3	\$103,548
	1.4	\$106,120
<b>Range 2</b>	2.1	\$108,692
	2.2	\$111,264
	2.3	\$113,836
	2.4	\$116,408
<b>Principal Class*</b>	<b>Level 2</b>	
<b>Range 3</b>	3.1	\$118,891
	3.2	\$121,553
	3.3	\$124,125
	3.4	\$126,697
<b>Range 4</b>	4.1	\$129,269
	4.2	\$131,841
	4.3	\$134,414
	4.4	\$136,986
<b>Principal Class*</b>	<b>Level 3</b>	
<b>Range 5</b>	5.1	\$143,209
	5.2	\$145,781
	5.3	\$148,353
	5.4	\$150,925
<b>Range 6</b>	6.1	\$153,753
	6.2	\$156,325
	6.3	\$158,898
	6.4	\$161,470
<b>Executive Class</b>	The terms and conditions are set by a contract of employment.	

\* The rates for Victorian Principals are a total remuneration, inclusive of superannuation

## Tasmania

		17-Feb-11
<b>Principal</b>		
<b>Band 3</b>	<b>Enrolment</b>	
Level 1	<101	\$89,397
Level 2	101-200	\$95,107
Level 3	Asst. Prin.	\$100,051
Level 4	201-300	\$107,490
Level 5	301-450	\$114,106
Level 6	451-799	\$118,288
Level 7	>800	\$122,168
Level 8	>1,000	\$126,853
<b>Band 4</b>		
Level 1		\$126,053
Level 2		\$131,296

## South Australia

	Jan-11	Oct-11
<b>Band 2 Promotional Classifications</b>		
Coordinator 2	\$82,805	\$86,117
Coordinator 3	\$86,214	\$89,663
Senior Leader 1	\$88,175	\$91,702
Senior Leader 2	\$93,970	\$97,729
Senior Leader 3	\$99,769	\$103,760
Senior Leader 4	\$105,565	\$109,788
<b>Deputy Principals/Principals</b>		
PCO 1	\$88,175	\$91,702
PCO 2	\$93,970	\$97,729
PCO 3	\$99,769	\$103,760
PCO 4	\$105,565	\$109,788
PCO 5	\$111,366	\$115,821
PCO 6	\$117,162	\$121,848
PCO 7	\$122,960	\$127,878
PCO 8	\$128,757	\$133,907
PCO9	\$133,946	\$139,304

## Western Australia

	01-Oct-10
<b>Level 3</b>	
<b>Primary Principal, Heads of Dept, Heads of Learning Area &amp; Program Coordinators</b>	
Level 3.1	\$94,396
Level 3.2	\$98,209
Level 3.3	\$100,871
Level 3.4	\$103,606
Level 4	
<b>Primary Principal</b>	
Level 4.1	\$106,656
Level 4.2	\$109,445
Level 4.3	\$112,236
Level 4.4	\$113,642
Level 5	
<b>Primary Principal</b>	
<b>District High School Principal</b>	
Level 5.1	\$116,219
Level 5.1A*	\$117,581
Level 5.2	\$120,042
Level 5.3	\$123,875
Level 5.4	\$125,281
Level 6	
<b>High and Senior High School Principal</b>	
<b>Primary Principal</b>	
Level 6.1	\$130,271
Level 6.2	\$134,471
Level 6.3	\$137,927
Level 6.4	\$139,333

\* Deputy Principals of High and Senior High Schools with an enrolment of greater than 600 students may progress to Level 5.1A

Principal & Deputy Principal levels are largely determined by a school's student enrolment numbers.

## Queensland

	01-Jul-11
<b>Stream 2 Heads of Programs</b>	
<b>Stream 2 - Level 1 Heads of Curriculum</b>	
Step 1	\$89,379
Step 2	\$91,698
Step 3	\$93,671
<b>Stream 2 - Level 2 Heads of Dept, HOSES, GOs</b>	
Step 1	\$93,671
Step 2	\$96,097
Step 3	\$98,395
<b>Stream 2 - Level 3 HOSES, Sen Guidance Officers</b>	
Step 1	\$98,171
Step 2	\$100,702
Step 3	\$103,355
<b>Stream 2 - Level 4 Heads of Spec Ed Svces (HOSES)</b>	
Step 1	\$103,271
Step 2	\$105,784
Step 3	\$108,440
<b>Stream 3 School Leaders</b>	
<b>SL1 Principal</b>	
Step 1	\$94,607
Step 2	\$97,060
Step 3	\$99,381
<b>DSL1 / SL2 Prins &amp; Dep Prins Small Primary (450-)</b>	
Step 1	\$99,157
Step 2	\$101,706
Step 3	\$104,391
<b>DSL2 Deputy Prins Large Primary (450+)</b>	
Step 0	\$101,745
Step 1	\$104,302
Step 2	\$106,846
<b>DSL3 / SL3 Prins/Deputy Prins Secondary Schools</b>	
Step 1	\$104,302
Step 2	\$106,846
Step 3	\$109,522
<b>SL4 Principals</b>	
Step 1	\$109,762
Step 2	\$112,525
Step 3	\$115,309
<b>SL5 Principals</b>	
Step 1	\$116,045
Step 2	\$118,959
Step 3	\$121,823
<b>SL6 Principals</b>	
Step 1	\$122,859
Step 2	\$125,875
Step 3	\$128,956
<b>SL7 Principals</b>	
Step 1	\$130,060
Step 2	\$133,410
Step 3	\$136,614
<b>Executive Principal</b>	\$143,128