

TAFE TEACHER SALARY RATES MARCH 2010 – DRAFT NOT FOR CITATION

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VICTORIA				WESTERN AUSTRALIA			TASMANIA	
Nominal Expiry Date (NED) 30/09/2012				NED			NED 20/10/2011	
From:	1/10/09	1/10/10	1/10/11	From:	5/3/10	3/9/10	From:	first pay period on or after 01/01/10
					Structural Adjustment	(4%)		
				Classification Level			Classification Salary Per Annum	
				<i>Lecturers/Counsellors</i>			BAND 1	
T1.1	\$46,542	\$48,055	\$49,616	Grade 1	\$57,728	\$60,037	Level 1	\$ 50,632
T1.2	\$50,005	\$51,630	\$53,308	Grade 2	\$60,199	\$62,607	Level 2	\$ 54,232
T2.1	\$54,252	\$56,015	\$57,835	Grade 3	\$62,776	\$65,287	Level 3	\$ 59,349
T2.2	\$57,610	\$59,483	\$61,416	Grade 4	\$65,162	\$67,768	Level 4	\$ 62,571
T3.1	\$58,813	\$60,724	\$62,698	Grade 5	\$67,638	\$70,344	Level 5	\$ 65,264
T3.2	\$63,215	\$65,269	\$67,391	Grade 6	\$70,208	\$73,016	Level 6	\$ 69,002
T4.1	\$64,884	\$66,993	\$69,170	Grade 7	\$72,876	\$75,791	Level 7	\$ 72,512
T4.2	\$69,042	\$71,286	\$73,603	Grade 8	\$75,645	\$78,671	Level 8	\$ 75,880*
T5	\$72,275	\$74,624	\$79,500	Grade 9	\$78,521	\$81,662	Level 9	\$ 78,509
SE1	\$74,856	\$77,289	\$82,000				BAND 2	
SE2	\$77,434	\$79,954	\$84,500	<i>Merit Criteria Positions</i>			Level 1	\$ 85,035
SE3	\$80,019	\$82,619	\$87,000	<i>Advanced Skills Lecturer 1 (ASL1)</i>			Level 2	\$ 88,899
				Year 1.2	\$81,504	\$84,764	BAND 3	
				<i>Advanced Skills Lecturer 2 (ASL2)</i>			Level 1	\$ 85,035
					\$84,601	\$87,985	Level 2	\$ 90,466
				<i>Promotional Positions</i>			Level 3	\$ 95,169
				Principal Lecturer	\$87,816	\$91,329	Level 4	\$102,245
							Level 5	\$108,538
							Level 6	\$112,516
							Level 7	\$116,207
							Level 8	\$120,663

* Top of annual access to Level 9 (AST 1) is via process outlined in Award

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AUSTRALIAN CAPITAL TERRITORY			NEW SOUTH WALES			NORTHERN TERRITORY (CDU)		
	NED			NED			NED	
From:	01/07/09 (2%)	01/07/10 (2.5%)		1/01/10 (3.8%)	01/01/11 (3.8%)	From:	01/02/10 (2%)	
TB1.1	\$ 56,833	\$ 58,254	<i>Teacher</i>			Category I		
TB1.2	\$ 59,505	\$ 60,993	Step 10	\$ 68,853	\$ 71,469	1	\$ 42,226	
TB1.3	\$ 62,175	\$ 63,729	Step 11	\$ 71,671	\$ 74,394	2	\$ 45,390	
TB1.4	\$ 64,982	\$ 66,607	Step 12	\$ 74,496	\$ 77,327	3	\$ 48,917	
TB1.5	\$ 67,919	\$ 69,617	Step 13	\$ 81,656	\$ 84,759	Advance by vacancy		
TB1.6	\$ 70,590	\$ 72,355	<i>Special Program Coordinator</i>			Category II		
<i>Qualifications Barrier</i>			Step 1	\$ 89,752	\$ 93,163	4	\$ 57,975	
TB1.7	\$ 73,395	\$ 75,230	Step 2	\$ 93,426	\$ 96,976	5	\$ 59,733	
TB1.8	\$ 76,468	\$ 78,380	<i>Head Teacher (Old Classification)</i>			<i>Progression assessment</i>		
AST	\$ 79,472	\$ 81,459	Step 1	\$ 89,752	\$ 93,163	6	\$ 62,373	
STP	\$ 81,811	\$ 83,856	Step 2	\$ 93,426	\$ 96,976	7	\$ 65,187	
TB2*	\$ 95,126	\$ 97,504	<i>Head Teacher</i>			8	\$ 67,565	
TB3*	\$112,713	\$115,531	Band 1	\$ 89,752	\$ 93,163	<i>Progression assessment</i>		
TB4*	\$135,169	\$138,548	Band 2	\$ 97,517	\$101,223	9	\$ 70,644	
			<i>Senior Head Teacher (Old Classification)</i>			10	\$ 74,657	
			Step 1	\$ 97,517	\$101,223	<i>Promotion</i>		
			Step 2	\$ 99,932	\$103,729	Category III		
			<i>Senior Education Officer</i>			1	\$ 78,720	
			Step 1	\$ 97,517	\$101,223	2	\$ 81,573	
			Step 2	\$ 99,932	\$103,729	3	\$ 86,151	
			<i>Chief Education Officer/Senior Counsellor</i>			<i>Promotion</i>		
				\$108,685	\$112,815	Category IV		
			<i>Quality Assurance Coordinator</i>			1	\$ 89,722	
				\$114,736	\$119,096	2	\$ 93,108	
			<i>Principal Education Officer/Program Manager/Curriculum Manager</i>			3	\$ 97,467	
				\$121,770	\$126,397			
			<i>Cluster Manager, Manager, Education and Training Resource Centre</i>					
				\$130,686	\$135,652			

* Note that Teacher Band 2, Teacher Band 3, Teacher Band 4 classifications all have Annual Leave Loading incorporated.

Casual Rates

	Rate at 09/07/09	Rate at 08/07/10
Delivery (per hour)	\$73.56	\$75.40
Non Delivery (per hour)	\$46.46	\$47.62

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SOUTH AUSTRALIA					QUEENSLAND				
NED					NED				
From first pay period on or after:					From:	01/08/09	01/08/10	01/08/11	
						(4.5%)	(4%)	(4%)	
	1/10/09	New Classification Structure *	1/10/10	1/10/11					
<i>Lecturer Assistant</i>		<i>Lecturer Assistant</i>			<i>Tutors</i>				
Step 1	\$ 47,591	Step 1	\$ 49,257	\$ 50,981	Step 1	\$ 41,125	\$ 42,899	\$ 44,673	
Step 2	\$ 50,344	Step 2	\$ 52,106	\$ 53,930	Step 2	\$ 42,369	\$ 44,143	\$ 45,917	
Step 3	\$ 53,102	Step 3	\$ 54,961	\$ 56,885	Step 3	\$ 44,049	\$ 45,823	\$ 47,657	
Step 4	\$ 55,874	Step 4	\$ 57,830	\$ 59,854	Step 4	\$ 45,844	\$ 47,678	\$ 49,585	
Step 5	\$ 58,763	Step 5	\$ 60,820	\$ 62,949	Step 5	\$ 47,976	\$ 49,896	\$ 51,892	
<i>Lecturer</i>					<i>Teachers</i>				
Step 1	\$ 53,266	Level 1	\$ 55,130	\$ 57,060	Step 1	\$ 55,802	\$ 58,036	\$ 60,358	
Step 2	\$ 56,015	Level 2	\$ 60,820	\$ 62,949	Step 2	\$ 58,398	\$ 60,733	\$ 63,162	
Step 3	\$ 58,763	Level 3	\$ 65,087	\$ 67,365	Step 3	\$ 60,992	\$ 63,431	\$ 65,969	
Step 4	\$ 61,508	Level 4	\$ 69,355	\$ 71,782	Step 4	\$ 63,629	\$ 66,176	\$ 68,824	
Step 5	\$ 64,262	Level 5	\$ 76,045	\$ 78,707	Step 5	\$ 66,322	\$ 68,975	\$ 71,735	
Step 6	\$ 67,009	Level 6	\$ 79,034	\$ 81,800	Step 6	\$ 68,996	\$ 71,756	\$ 74,626	
Step 7	\$ 69,756	Level 6(a)	(\$ 82,011)	(\$ 84,881)	Step 7	\$ 71,696	\$ 74,563	\$ 77,545	
Step 8	\$ 73,473	(grand parented – Advanced Skills Lecturer 1)			<i>Leading Vocational Teacher</i>				
ASL 1	\$ 79,238	Level 7	\$ 86,521	\$ 89,549	Step 1	\$ 73,481	\$ 76,421	\$ 79,478	
ASL 2	\$ 83,595	Level 8	\$ 91,425	\$ 94,625	Step 2	\$ 75,286	\$ 78,297	\$ 81,427	
					Step 3	\$ 77,070	\$ 80,154	\$ 83,361	
		EMA 1	\$ 86,013	\$ 89,023	<i>LVT – (Grandfathered Principal Teacher)</i>				
<i>Principal Lecturer</i>		EMA 2	\$ 96,953	\$100,346	Step 1	\$ 78,865	\$ 82,020	\$ 85,302	
	\$ 88,333	EMB	\$106,957	\$110,700	Step 2	\$ 80,655	\$ 83,893	\$ 87,248	
		EMC	\$114,527	\$118,535	Step 3	\$ 82,450	\$ 85,748	\$ 89,178	
EMA 1	\$ 83,104				<i>Educational Administrator Level 1</i>				
EMA 2	\$ 93,674	* For transitional arrangements see SA Branch			Step 1	\$ 84,240	\$ 87,610	\$ 91,114	
EMB	\$103,340				Step 2	\$ 86,567	\$ 90,029	\$ 93,629	
EMC	\$110,654				Step 3	\$ 88,902	\$ 92,458	\$ 96,157	
					Step 4	\$ 91,409	\$ 95,064	\$ 98,868	
					<i>Educational Administrator Level 2</i>				
						\$ 93,945	\$ 97,702	\$101,610	
					<i>Educational Administrator Level 3</i>				
						\$ 99,361	\$103,335	\$107,467	