

TAFE TEACHER SALARY RATES 23/11/2009 – DRAFT NOT FOR CITATION

PAGE 1 OF 3

VICTORIA				WESTERN AUSTRALIA				TASMANIA	
Nominal Expiry Date (NED) 30/09/2012				NED				NED 20/10/2011	
From:	1/10/09	1/10/10	1/10/11	From:	4/9/09 (5%)	5/3/10 Structural Adjustment	3/9/10 (4%)	From:	first pay period on or after 01/01/09
T1.1	\$46,542	\$48,055	\$49,616	Classification Level				Classification Salary Per Annum	\$
T1.2	\$50,005	\$51,630	\$53,308	<i>Lecturers/Counsellors</i>				BAND 1	
T2.1	\$54,252	\$56,015	\$57,835	Grade 1	\$56,411	\$57,728	\$60,037	Level 1	48,577
T2.2	\$57,610	\$59,483	\$61,416	Grade 2	\$58,823	\$60,199	\$62,607	Level 2	52,031
T3.1	\$58,813	\$60,724	\$62,698	Grade 3	\$61,235	\$62,776	\$65,287	Level 3	56,940
T3.2	\$63,215	\$65,269	\$67,391	Grade 4	\$63,648	\$65,162	\$67,768	Level 4	60,032
T4.1	\$64,884	\$66,993	\$69,170	Grade 5	\$66,063	\$67,638	\$70,344	Level 5	62,961
T4.2	\$69,042	\$71,286	\$73,603	Grade 6	\$68,475	\$70,208	\$73,016	Level 6	66,202
T5	\$ 72,275	\$74,624	\$79,500	Grade 7	\$70,884	\$72,876	\$75,791	Level 7	69,569
SE1	\$74,856	\$77,289	\$82,000	Grade 8	\$73,491	\$75,645	\$78,671	Level 8	72,801
SE2	\$77,434	\$79,954	\$84,500	Grade 9	n/a	\$78,521	\$81,662	Level 9	75,327
SE3	\$80,019	\$82,619	\$87,000	<i>Merit Criteria Positions</i>				BAND 2	
				<i>Advanced Skills Lecturer 1 (ASL1)</i>				Level 1	81,584
				Year 1.1	\$76,096		Discontinued	Level 2	85,291
				Year 1.2	\$78,671	\$81,504	\$84,764	BAND 3	
				<i>Advanced Skills Lecturer 2 (ASL2)</i>				Level 1	81,584
					\$81,240	\$84,601	\$87,985	Level 2	86,795
				<i>Promotional Positions</i>				Level 3	91,307
				Principal Lecturer	\$84,673	\$87,816	\$91,329	Level 4	98,096
								Level 5	104,133
								Level 6	107,950
								Level 7	111,491
								Level 8	115,766

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PAGE 2 OF 3

AUSTRALIAN CAPITAL TERRITORY			NEW SOUTH WALES			
	NED			NED		
From:	01/07/09 (2%)	01/07/10 (2.5%)		01/01/09 (4.4%)	1/01/10 (3.8%)	01/01/11 (3.8%)
TB1.1	\$ 56,833	\$ 58,254	<i>Teacher</i>			
TB1.2	\$ 59,505	\$ 60,993	Step 10	\$ 66,332	\$ 68,853	\$ 71,469
TB1.3	\$ 62,175	\$ 63,729	Step 11	\$ 69,047	\$ 71,671	\$ 74,394
TB1.4	\$ 64,982	\$ 66,607	Step 12	\$ 71,769	\$ 74,496	\$ 77,327
TB1.5	\$ 67,919	\$ 69,617	Step 13	\$ 78,667	\$ 81,656	\$ 84,759
TB1.6	\$ 70,590	\$ 72,355	<i>Special Program Coordinator</i>			
<i>Qualifications Barrier</i>			Step 1	\$ 86,466	\$ 89,752	\$ 93,163
			Step 2	\$ 90,006	\$ 93,426	\$ 96,976
TB1.7	\$ 73,395	\$ 75,230	<i>Head Teacher (Old Classification)</i>			
TB1.8	\$ 76,468	\$ 78,380	Step 1	\$ 84,466	\$ 89,752	\$ 93,163
AST	\$ 79,472	\$ 81,459	Step 2	\$ 90,006	\$ 93,426	\$ 96,976
STP	\$ 81,811	\$ 83,856	<i>Head Teacher</i>			
TB2*	\$ 95,126	\$ 97,504	Band 1	\$ 86,466	\$ 89,752	\$ 93,163
TB3*	\$112,713	\$115,531	Band 2	\$ 93,947	\$ 97,517	\$101,223
TB4*	\$135,169	\$138,548	<i>Senior Head Teacher (Old Classification)</i>			
			Step 1	\$ 93,947	\$ 97,517	\$101,223
			Step 2	\$ 96,274	\$ 99,932	\$103,729
			<i>Senior Education Officer</i>			
			Step 1	\$ 93,947	\$ 97,517	\$101,223
			Step 2	\$ 96,274	\$ 99,932	\$103,729
			<i>Chief Education Officer/Senior Counsellor</i>			
				\$104,706	\$108,685	\$112,815
			<i>Quality Assurance Coordinator</i>			
				\$110,536	\$114,736	\$119,096
			<i>Principal Education Officer/Program Manager/Curriculum Manager</i>			
				\$117,312	\$121,770	\$126,397
			<i>Cluster Manager, Manager, Education and Training Resource Centre</i>			
				\$125,902	\$130,686	\$135,652
<i>* Note that Teacher Band 2, Teacher Band 3, Teacher Band 4 classifications all have Annual Leave Loading incorporated.</i>						
<u>Casual Rates</u>						
	Rate at 09/07/09	Rate at 08/07/10				
Delivery (per hour)	\$73.56	\$75.40				
Non Delivery (per hour)	\$46.46	\$47.62				

TAFE TEACHER SALARY RATES 23/11/2009 – DRAFT NOT FOR CITATION

PAGE 3 OF 3

SOUTH AUSTRALIA		NORTHERN TERRITORY (CDU)			QUEENSLAND			
NED		NED 31/12/09			NED			
From first pay period on or after:		From:	31/10/09	01/02/10	From:	01/08/09	01/08/10	01/08/11
	28/01/09 (3.75%)		(3%)	(2%)		(4.5%)	(4%)	(4%)
<i>Lecturer Assistant</i>		Category I			<i>Tutors</i>			
Step 1	\$ 45,982	1	\$ 41,398	\$ 42,226	Step 1	\$ 41,125	\$ 42,899	\$ 44,673
Step 2	\$ 48,642	2	\$ 44,500	\$ 45,390	Step 2	\$ 42,369	\$ 44,143	\$ 45,917
Step 3	\$ 51,306	3	\$ 47,958	\$ 48,917	Step 3	\$ 44,049	\$ 45,823	\$ 47,657
Step 4	\$ 53,985	Advance by vacancy			Step 4	\$ 45,844	\$ 47,678	\$ 49,585
Step 5	\$ 56,776	Category II			Step 5	\$ 47,976	\$ 49,896	\$ 51,892
<i>Lecturer</i>		4	\$ 56,839	\$ 57,975	<i>Teachers</i>			
Step 1	\$ 51,465	5	\$ 58,562	\$ 59,733	Step 1	\$ 55,802	\$ 58,036	\$ 60,358
Step 2	\$ 54,121	Progression assessment			Step 2	\$ 58,398	\$ 60,733	\$ 63,162
Step 3	\$ 56,776	6	\$ 61,150	\$ 62,373	Step 3	\$ 60,992	\$ 63,431	\$ 65,969
Step 4	\$ 59,428	7	\$ 63,909	\$ 65,187	Step 4	\$ 63,629	\$ 66,176	\$ 68,824
Step 5	\$ 62,089	8	\$ 66,240	\$ 67,565	Step 5	\$ 66,322	\$ 68,975	\$ 71,735
Step 6	\$ 64,743	Progression assessment			Step 6	\$ 68,996	\$ 71,756	\$ 74,626
Step 7	\$ 67,397	9	\$ 69,259	\$ 70,644	Step 7	\$ 71,696	\$ 74,563	\$ 77,545
Step 8	\$ 70,988	10	\$ 73,193	\$ 74,657	<i>Leading Vocational Teacher</i>			
ASL 1	\$ 76,558	Promotion			Step 1	\$ 73,481	\$ 76,421	\$ 79,478
ASL 2	\$ 80,768	Category III			Step 2	\$ 75,286	\$ 78,297	\$ 81,427
<i>Principal Lecturer</i>		1	\$ 77,176	\$ 78,720	Step 3	\$ 77,070	\$ 80,154	\$ 83,361
		2	\$ 79,973	\$ 81,573	<i>LVT – (Grandfathered Principal Teacher)</i>			
	\$ 85,346	3	\$ 84,462	\$ 86,151	Step 1	\$ 78,865	\$ 82,020	\$ 85,302
EMA 1	\$ 80,294	Promotion			Step 2	\$ 80,655	\$ 83,893	\$ 87,248
EMA 2	\$ 90,506	Category IV			Step 3	\$ 82,450	\$ 85,748	\$ 89,178
EMB	\$ 99,845	1	\$ 87,963	\$ 89,722	<i>Educational Administrator Level 1</i>			
EMC	\$106,912	2	\$ 91,282	\$ 93,108	Step 1	\$ 84,240	\$ 87,610	\$ 91,114
<i>Institute Director</i>		3	\$ 95,556	\$ 97,467	Step 2	\$ 86,567	\$ 90,029	\$ 93,629
CD 1	\$108,788				Step 3	\$ 88,902	\$ 92,458	\$ 96,157
CD 2	\$116,848				Step 4	\$ 91,409	\$ 95,064	\$ 98,868
CD 3	\$134,433				<i>Educational Administrator Level 2</i>			
						\$ 93,945	\$ 97,702	\$101,610
					<i>Educational Administrator Level 3</i>			
						\$ 99,361	\$103,335	\$107,467