





**TAFE TEACHER SALARY (AND CASUAL) RATES OCTOBER 2011 – DRAFT NOT FOR CITATION - PAGE 3 OF 4**

SOUTH AUSTRALIA		QUEENSLAND			
NED: 30/06/2012		NED: 30/07/2012			
	1/10/11	From:	01/08/11	<u>Casual</u>	<u>1/08/11</u>
<i>Lecturer Assistant</i>		<i>Tutors</i>		<i>Teacher</i>	
<b>Step 1</b>	\$50,981	<b>Step 1</b>	\$44,673	8am-6pm M-F	\$77.30
<b>Step 2</b>	\$53,930	<b>Step 2</b>	\$45,917	Before 8/after 6	
<b>Step 3</b>	\$56,885	<b>Step 3</b>	\$47,657	(M-F and all day	
<b>Step 4</b>	\$59,854	<b>Step 4</b>	\$49,585	Saturday)	\$115.90
<b>Step 5</b>	\$62,949	<b>Step 5</b>	\$51,892	Sundays	\$154.40
<i>Lecturer</i>				Public Hols.	\$193.00
<b>Level 1</b>	\$57,060	<i>Teachers</i>		<i>Tutor</i>	
<b>Level 2</b>	\$62,949	<b>Step 1</b>	\$60,358	8am-6pm M-F	\$35.50
<b>Level 3</b>	\$67,365	<b>Step 2</b>	\$63,162	Before 8/after 6	
<b>Level 4</b>	\$71,782	<b>Step 3</b>	\$65,969	(M-F and all day	
<b>Level 5</b>	\$78,707	<b>Step 4</b>	\$68,824	Saturday)	\$54.30
<b>Level 6</b>	<b>\$81,800</b>	<b>Step 5</b>	\$71,735	Sundays	\$70.90
<b>Level 6(a)</b>	(\$84,881)	<b>Step 6</b>	\$74,626	Public Hols	\$88.70
(grand parented – Advanced Skills Lecturer 1)		<b>Step 7</b>	\$77,545		
<b>Level 7</b>	\$89,549	<i>Leading Vocational Teacher</i>			
<b>Level 8</b>	\$94,625	<b>Step 1</b>	\$79,478		
<b>EMA 1</b>	\$89,023	<b>Step 2</b>	\$81,427		
<b>EMA 2</b>	\$100,346	<b>Step 3</b>	<b>\$83,361</b>		
<b>EMB</b>	\$110,700	<i>LVT – (Grandfathered Principal Teacher)</i>			
<b>EMC</b>	\$118,535	<b>Step 1</b>	\$85,302		
<b>Casual Rates*</b>	<b>1/10/11</b>	<b>Step 2</b>	\$87,248		
HPI Class V	\$45.70	<b>Step 3</b>	\$89,178		
HPI Class IV	\$58.70	<i>Educational Administrator Level 1</i>			
HPI Class III	\$71.35	<b>Step 1</b>	\$91,114		
HPI Class II	\$93.45	<b>Step 2</b>	\$93,629		
HPI Class I – Min	\$96.95	<b>Step 3</b>	\$96,157		
– Max	\$138.10	<b>Step 4</b>	\$98,868		
 		<i>Educational Administrator Level 2</i>			
 			\$101,610		
 		<i>Educational Administrator Level 3</i>			
 			\$107,467		

\* Minimum teaching rate is Class III (Clause 4.4 of new Award)

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NORTHERN TERRITORY (NED – 30 June 2013)								
Vocational Education and Training Scale		1/11/11 (2%)	1/05/12 (2%)	1/11/12 (2%)	Common Academic Scale	1/05/13 <sup>1</sup>	30/06/13 (4%)	
CAT I	St 1	\$47,268	\$48,214	\$49,178	Associate	St 1	\$49,178	\$51,145
	St 2	\$48,811	\$49,787	\$50,783		St 2	\$50,783	\$52,814
	St 3	\$51,770	\$52,806	\$53,862		St 3 <sup>2</sup>	\$53,862	\$56,016
CAT II					Level A	St 1	\$53,862	\$56,016
						St 2	\$56,937	\$59,215
						St 3	\$60,016	\$62,416
	St 4	\$60,922	\$62,140	\$63,383		St 4	\$63,383	\$65,918
	St 5	\$63,048	\$64,309	\$65,595		St 5	\$65,595	\$68,219
	St 6 <sup>2</sup>	\$65,543	\$66,854	\$68,191		St 6 <sup>3</sup>	\$68,191	\$70,919
	St 7	\$68,500	\$69,870	\$71,268		St 7	\$71,268	\$74,119
	St 8	\$70,999	\$72,419	\$73,868		St 8	\$73,868	\$76,822
	St 9 <sup>2</sup>	\$74,235	\$75,719	\$77,234		St 9 <sup>3</sup>	\$77,234	\$80,323
	St 10	\$78,452	\$80,021	\$81,621		St 10	\$81,621	\$84,886
CAT III					Level B	St 1	\$82,711	\$86,020
	St 1	\$82,721	\$84,376	\$86,063		St 2	\$86,063	\$89,506
	St 2	\$85,719	\$87,434	\$89,182		St 3	\$89,182	\$92,750
						St 4	\$91,371	\$95,026
	St 3	\$90,597	\$92,409	\$94,257		St 5	\$94,257	\$98,028
						St 6	\$98,092	\$102,015
CAT IV	St 1	\$92,434	\$96,168	\$98,092	Level C	St 1	\$100,027	\$104,028
	St 2	\$96,142	\$98,065	\$100,027		St 2	\$102,913	\$107,029
	St 3	\$102,421	\$104,470	\$106,559		St 3	\$106,559	\$110,821
						St 4	\$108,685	\$113,033
						St 5	\$113,494	\$118,033
						St 6	\$117,338	\$122,031
					Level D	St 1	\$121,186	\$126,033
						St 2	\$125,032	\$130,034
						St 3	\$128,878	\$134,034
						St 4	\$132,725	\$138,034
				Level E		\$146,194	\$152,042	
<b>CASUAL TEACHING FOCUSED ACADEMIC STAFF RATES (hourly)</b>								
Rate 1	Complex	\$99.31	\$101.29	\$103.32				\$107.45
Rate 2	Less Complex	\$79.44	\$81.03	\$82.65				\$85.96
Rate 3	Non Award	\$50.63	\$51.65	\$52.68				\$54.79
Rate 4	Voc Skills Trainer	\$33.75	\$34.43	\$35.12				\$36.52

**Notes:**

- 1 In May 2013 a common classification structure commences. Previous VET and Higher Education structures replaced by a common integrated Academic structure.
- 2 Advancement between category or level is by promotion
- 3 Progression to Level A/Catgory II, step 6 and step 9 is by assessment.