

Classroom Teacher

Casual Rates revised September 2018

| Australian Capital Territory | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|
| Expiry: 30-Sep-18 | 01-May-16 | 01-Oct-16 | 01-Apr-17 | 01-Oct-17 | 01-Apr-18 |
| | [1.5%] | [1.5%] | [1.5%] | [1.5%] | [1.5%] |
| Casual Teacher Rate 1 - Daily | \$333 | \$338 | \$343 | \$348 | \$354 |
| *Casual Teacher Rate 2 - Daily | \$379 | \$385 | \$390 | \$396 | \$402 |
| * Higher rate payable to casual teachers eligible for permanent or long-term contract position, with previous experience at top of the salary scale or in a promotional position or who have had 7 yrs equivalent f/t service. | | | | | |
| Source: ACT Public Sector Education & Training Directorate (Teaching Staff) Enterprise Agreement 2014-2018. | | | | | |

| Northern Territory | | | | | |
|--|-----------|-----------|-----------|-----------|--|
| Expiry: 11-Oct-21 | 11-Oct-17 | 11-Oct-18 | 11-Oct-19 | 11-Oct-20 | |
| | [2.5%] | [2.5%] | [2.5%] | [2.5%] | |
| Relief Teacher 1 - Hourly (less than 3 yrs exp.) | \$57.15 | \$58.57 | \$60.04 | \$61.54 | |
| Relief Teacher 2 - Hourly (3-6 yrs exp.) | \$60.01 | \$61.51 | \$63.05 | \$64.63 | |
| Relief Teacher 3 - Hourly (more than 3 yrs exp.) | \$62.88 | \$64.45 | \$66.06 | \$67.71 | |
| Source: Northern Territory Public Sector Teachers and Assistant Teachers' 2017-2021 Enterprise Agreement. | | | | | |

| Queensland | | | | |
|--|-----------|-----------|-----------|--|
| Expiry: 30/06/19 | 01-Jul-16 | 01-Jul-17 | 01-Jul-18 | |
| | [2.5%] | [2.5%] | [2.5%] | |
| Supply Teachers | | | | |
| Hourly | \$74.79 | \$76.66 | \$78.58 | |
| *Daily | \$373.94 | \$383.29 | \$392.87 | |
| * = 5 hrs; if more than 5 hrs worked the relevant multiple of the hourly rate applies. | | | | |
| Source: DET State School Teachers Certified Agreement 2016. | | | | |

| New South Wales | | | | | |
|---|-----------|--|-----------|-----------|--|
| Expiry: 31/12/2019 | 01-Jan-15 | | 01-Jan-18 | 01-Jan-19 | |
| | [2.27%] | | | | |
| Trained Teachers | | Interim rates * | | | Standards-Based Remuneration |
| 4YT Steps | | | | | |
| 4 | \$372.93 | Interim 1 | \$365.74 | \$374.88 | Band 1 (Graduate) \$347.84 \$356.54 |
| 3 | \$356.28 | Interim 2 | \$383.68 | \$393.27 | Band 2 (Proficient) *** \$419.52 \$430.01 |
| 2** | \$339.63 | Interim 3 | \$401.61 | \$411.65 | |
| 1 | \$323.00 | | | | |
| 3YT Steps | | *Transitional rates to maintain casual rates of pay while teacher transitions to Band 2 on S-B R | | | *** On Confirmation by the Teacher Accreditation Authority of Proficiency and completion of 2 years full time service. |
| 5 | \$356.28 | | | | |
| 4 | \$339.63 | | | | |
| 3 | \$323.00 | | | | |
| 2 | \$306.36 | | | | |
| 1 | \$291.25 | | | | |
| 2YT Steps | | | | | |
| 4 | \$323.00 | | | | |
| 3 | \$306.36 | | | | |
| 2 | \$291.25 | | | | |
| 1 | \$273.05 | | | | |
| Conditionally Trained Teachers | | | | | |
| C (5YT) Steps | | | | | |
| 4 | \$372.93 | | | | |
| 3 | \$356.28 | | | | |
| Y 1-2 | \$339.63 | | | | |
| C (4YT) Steps | | | | | |
| 4 | \$356.28 | | | | |
| 3 | \$339.63 | | | | |
| Y1-2 | \$323.00 | | | | |
| C (3YT) Steps | | | | | |
| 4 | \$323.00 | | | | |
| 3 | \$306.36 | | | | |
| Y1-2 | \$291.25 | | | | |
| C (2YT) Steps | | | | | |
| 3 | \$291.25 | | | | |
| Y1-2 | \$273.05 | | | | |
| ** 5YT trained casual school teachers commence on Step 2, 4YT rates of pay. | | | | | |
| Source: Crown Employees (Teachers in Schools & Related Employees) Salaries & Conditions Award 2017 | | | | | |

Classroom Teacher

Casual Rates revised September 2018

Vic CRT Casual Rates

| | 01-Apr-18 | 01-Oct-18 | 01-Apr-19 | 01-Oct-19 | 01-Apr-20 | 01-Oct-20 |
|------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Casual Relief Teacher | | | | | | |
| Hourly | \$58.84 | \$59.87 | \$60.77 | \$61.83 | \$62.76 | \$63.86 |
| Daily | \$353.03 | \$359.21 | \$364.60 | \$370.98 | \$376.54 | \$383.13 |

Source: Ministerial Order 1039.

Note: CRTs are school council employees rather than Crown employees.

South Australia

| Expiry: 30-Jun-18 | | 01-Oct-15 | 01-Oct-16 | 01-Oct-17 |
|--------------------------------|----------|---------------|---------------|---------------|
| | | [2.5%] | [2.5%] | [2.5%] |
| Hourly Paid Instructors | | Hourly | Hourly | Hourly |
| Class 4 | | \$45.25 | \$46.40 | \$47.55 |
| Class 3 | | \$66.75 | \$68.40 | \$70.10 |
| Class 2 | | \$81.10 | \$83.15 | \$85.25 |
| Class 1 | Minimum: | \$85.15 | \$87.30 | \$89.50 |
| | Maximum: | \$124.25 | \$127.35 | \$130.55 |

| 01-Oct-15 | | | 01-Oct-16 | | 01-Oct-17 | |
|--------------------------|----------|----------|-----------|----------|-----------|----------|
| Temporary Relief Teacher | | | | | | |
| | | | | | | |
| Band 1 | | Daily | | Daily | | Daily |
| 1 | \$64,843 | \$310.70 | \$66,464 | \$318.50 | \$68,126 | \$326.50 |
| 2 | \$68,186 | \$326.80 | \$69,891 | \$334.90 | \$71,638 | \$343.30 |
| 3 | \$71,532 | \$342.80 | \$73,320 | \$351.40 | \$75,153 | \$360.20 |
| 4 | \$74,873 | \$358.80 | \$76,745 | \$367.80 | \$78,664 | \$377.00 |
| 5 | \$78,226 | \$374.90 | \$80,182 | \$384.30 | \$82,187 | \$393.90 |
| 6 | \$81,570 | \$390.90 | \$83,609 | \$400.70 | \$85,699 | \$410.70 |
| 7 | \$84,914 | \$406.90 | \$87,037 | \$417.10 | \$89,213 | \$427.50 |
| 8 | \$89,437 | \$428.60 | \$91,673 | \$439.30 | \$93,965 | \$450.30 |
| 9 | \$94,045 | \$450.70 | \$96,396 | \$462.00 | \$98,806 | \$473.50 |

Source: SA School & Preschool Education Staff Enterprise Agreement 2016.

Tasmania

| Expiry: 31-Mar-16 | | 01-Mar-16 |
|-------------------|----------|--------------|
| Band 1 | | Daily |
| L1 | \$56,944 | \$285 |
| L2 | \$58,825 | \$294 |
| L3 | \$60,526 | \$303 |
| L4 | \$62,310 | \$312 |
| L5 | \$65,513 | \$328 |
| L6 | \$68,888 | \$344 |
| L7 | \$72,433 | \$362 |
| L8 | \$76,172 | \$381 |
| L9 | \$80,092 | \$400 |
| L10 | \$84,169 | \$421 |
| L11 | \$88,075 | \$440 |
| L12 | \$92,496 | \$462 |
| Band 2 | \$98,701 | \$494 |

Source: Teaching Service (Tasmanian Public Sector Award) 2014 & Teaching Service Salaries & Conditions of Employment Agreement 2014.

Western Australia

| Expiry: 05-Dec-17 | | 01-Dec-15 | | 01-Dec-16 | |
|-------------------|--|-----------|----------|-----------|----------|
| | | [2.5%] | | [2.5%] | |
| Level 2* | | Hourly | Daily | Hourly | Daily |
| 2.1 | | \$39.72 | \$251.49 | \$40.71 | \$257.78 |
| 2.2 | | \$43.58 | \$275.93 | \$44.67 | \$282.83 |
| 2.3 | | \$47.69 | \$301.99 | \$48.88 | \$309.54 |
| 2.4 | | \$49.56 | \$313.83 | \$50.80 | \$321.68 |
| 2.5 | | \$51.49 | \$326.13 | \$52.78 | \$334.28 |
| 2.6 | | \$53.50 | \$339.91 | \$54.84 | \$348.41 |
| 2.7 | | \$55.61 | \$352.20 | \$57.00 | \$361.01 |
| 2.8 | | \$57.79 | \$366.00 | \$59.23 | \$375.15 |
| 2.9 | | \$60.04 | \$380.34 | \$61.54 | \$389.85 |

* Trained Teachers commence at Level 2 and progress on annual increments.

Source: School Education Act Employees (Teachers & Administrators) General Agreement 2014.