

Teachers' Salaries and Casual Rates

Revised November 2020

Australian Capital Territory - Classroom Teachers				
Expiry: 30/9/22		09-Jul-20	08-Jul-21	07-Jul-22
		3.0%	3.0%	1.5%
3 Year Trained		\$69,359	\$71,439	\$72,511
New Educator	1.1	\$73,247	\$75,444	\$76,576
	1.2	\$77,147	\$79,462	\$80,654
	1.3	\$81,045	\$83,477	\$84,729
Experienced Teacher 1	2.1	\$84,946	\$87,494	\$88,806
	2.2	\$88,846	\$91,511	\$92,884
	2.3	\$92,745	\$95,527	\$96,960
	2.4	\$96,644	\$99,543	\$101,036
Experienced Teacher 2	3.1	\$103,144	\$106,238	\$107,832
	3.2	\$109,642	\$112,931	\$114,625
Note: Teachers accredited as Highly Accomplished or Lead Teachers are entitled to an additional salary increment, or, for teachers at the top of Classroom Teacher scale or in the School Leader C classification, an annual allowance:				
		Jan-20	Jan-21	Jan-22
		\$6,309	\$6,499	\$6,694
Casual Teacher (Daily Rate)				
Permit to Teach Casual		\$277	\$285	\$289
Casual Rate 1		\$381	\$393	\$399
Casual Rate 2		\$433	\$446	\$453
ACT Public Sector Education Directorate (Teaching Staff) Enterprise Agreement 2018-2022				

Western Australia - Classroom Teachers				
Expiry: 5/12/2021		06-Dec-19	06-Dec-20	
Annual Increase		\$1,000	\$1,000	
Level 2	Salary	Cas/Relief	Salary	Cas/Relief
2.1	\$71,137	\$42.49	\$72,137	\$43.09
2.2	\$77,760	\$46.45	\$78,760	\$47.05
2.3	\$84,820	\$50.67	\$85,820	51.26%
2.4	\$88,027	\$52.58	\$89,027	\$53.18
2.5	\$91,361	\$54.57	\$92,361	\$55.17
2.6	\$94,824	\$56.64	\$95,824	\$57.24
2.7	\$98,423	\$58.79	\$99,423	\$59.39
2.8	\$102,163	\$61.03	\$103,163	\$61.62
2.9	\$106,049	\$63.35	\$107,049	\$63.94
ST	\$110,089	\$65.76	\$111,089	\$66.36
Level 3				
3.1	\$114,287	\$68.27	\$115,287	\$68.87
3.2	\$117,626	\$70.26	\$118,626	\$70.86
Source: School Education Act Employees' (Teachers and Administrators) General Agreement 2019				

Northern Territory - Classroom Teachers		
Expiry: 11/10/2021	11-Oct-19	11-Oct-20
	2.5%	2.5%
CT1	\$75,168	\$77,047
CT2	\$78,938	\$80,912
CT3	\$82,710	\$84,777
CT4	\$86,479	\$88,641
CT5	\$90,249	\$92,505
CT6	\$96,490	\$98,903
CT7	\$100,261	\$102,767
CT8	\$104,031	\$106,632
CT9	\$107,801	\$110,496
HAT allowance	\$11,439	\$11,725
LT allowance	\$23,952	\$24,551
Relief Teacher hourly rates		
(Tier 1-3 = hourly rate of CT1-3 + 25% loading)		
Tier 1	\$60.05	\$61.55
Tier 2	\$63.05	\$64.63
Tier 3	\$66.06	\$67.71
Source: Northern Territory Public Sector Teachers and Assistant Teachers' 2017-2021 Enterprise Agreement		

New South Wales - Classroom Teachers			
Expiry: 31/12/2021	01-Jan-20	01-Jan-20	01-Jan-21
			2.28%
Common Incremental Scale*		Standards Based Remuneration*	
Step 5 (4YT)	\$70,652	Band 1 (Graduate)	\$70,652 \$72,263
Step 6 (5YT)	\$74,288	Band 2 (Proficient)	\$85,214 \$87,157
Step 7	\$77,932	Band 2.1	\$92,492 \$94,601
Step 8	\$81,576	Band 2.2	\$96,138 \$98,330
Step 9	\$85,214	Band 2.3	\$105,376 \$107,779
Step 10	\$88,853	Band 3 (Highly Accomplished)	\$112,163 \$114,720
Step 11	\$92,492		
Step 12	\$96,138		
Step 13	\$105,376		
Casual teacher day rates			
		Band 1	\$365.45 \$373.78
		Band 2	\$440.76 \$450.81
Source: Crown Employees (Teachers In Schools And Related Employees) Salaries And Conditions Award 2020			
* A system of Standards based salary progression commenced in 2016. A common incremental scale remained until June 30 2020 for teachers who were in transition to the new system. Award provides detailed translation and transition arrangements.			

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South Australia - Classroom Teachers

Expiry: 23/03/23	01-May-20	01-May-21	01-May-22
Band 1	2.35%	2.35%	2.35%
Special Authority	\$62,229	\$63,691	\$65,188
1	\$71,375	\$73,052	\$74,769
2	\$75,054	\$76,818	\$78,623
3	\$78,738	\$80,588	\$82,482
4	\$82,415	\$84,352	\$86,334
5	\$86,107	\$88,131	\$90,202
6	\$89,787	\$91,897	\$94,057
7	\$93,467	\$95,663	\$97,911
8	\$98,446	\$100,759	\$103,127
9	\$103,518	\$105,951	\$108,441
AST2	\$107,350	\$109,873	\$112,455
Highly Accomplished Teacher (HAT)	\$112,338	\$114,978	\$117,680
Lead Teacher (LT)	\$118,746	\$121,537	\$124,393
Hourly Paid Instructors			
Class 4	\$49.85	\$51.00	\$52.20
Class 3	\$73.45	\$75.20	\$76.95
Class 2	\$89.30	\$91.40	\$93.55
Class 1	Min \$93.75	\$95.95	\$98.20
	Max \$136.75	\$139.95	\$143.25

Source: SA School and Preschool Education Staff Enterprise Agreement 2020

Victoria - Classroom Teachers

Expiry: 30/04/2021	01-Apr-20	01-Oct-20
	1.50%	1.75%
Range 1		
T1-1	\$70,818	\$72,058
T1-2	\$73,432	\$74,717
T1-3	\$76,141	\$77,474
T1-4	\$78,950	\$80,332
T1-5	\$81,864	\$83,297
Range 2		
T2-1	\$84,884	\$86,370
T2-2	\$88,016	\$89,557
T2-3	\$91,265	\$92,862
T2-4	\$94,633	\$96,289
T2-5	\$98,124	\$99,842
T2-6	\$106,146	\$108,003
Range 3		
T3.2	\$116,580	\$118,620
(Lead Teacher & Learning Specialist) T3.1	\$111,134	\$113,079
Casual relief teachers		
Hourly rate	\$62.76	\$63.86
Maximum daily rate	\$376.54	\$383.13

Source: Victorian Government Schools Agreement 2017, cl 8(2) & Sch 1

Tasmania - Classroom Teachers

Expiry: 19/9/2021		01-Mar-20		01-Mar-21		
		2.1%		2.1%		
Band 1	Salary	Daily rate	Hourly rate	Salary	Daily rate	Hourly rate
L1	\$61,913	\$309.57	\$61.91	\$63,214	\$316.07	\$63.21
L2	\$63,857	\$319.29	\$63.86	\$65,198	\$325.99	\$65.20
L3	\$65,809	\$329.04	\$65.81	\$67,191	\$335.95	\$67.19
L4	\$67,746	\$338.73	\$67.75	\$69,169	\$345.85	\$69.17
L5	\$71,229	\$356.15	\$71.23	\$72,725	\$363.62	\$72.72
L6	\$74,900	\$374.50	\$74.90	\$76,472	\$382.36	\$76.47
L7	\$78,755	\$393.77	\$78.75	\$80,409	\$402.04	\$80.41
L8	\$82,818	\$414.09	\$82.82	\$84,558	\$422.79	\$84.56
L9	\$87,082	\$435.41	\$87.08	\$88,911	\$444.55	\$88.91
L10	\$91,514	\$457.57	\$91.51	\$93,436	\$467.18	\$93.44
L11	\$95,762	\$478.81	\$95.76	\$97,773	\$488.86	\$97.77
L12	\$100,569	\$502.84	\$100.57	\$102,680	\$513.40	\$102.68
L13	\$102,167	\$510.84	\$102.17	\$104,313	\$521.56	\$104.31
Band 2	\$108,386	\$541.93	\$108.39	\$110,662	\$553.31	\$110.66

** Daily rate is hourly rate multiplied by 5*

Source: Teachers Agreement 2019 (No 2), Teaching Service (Tasmanian Public Sector) Award 2020

Queensland - Classroom Teachers

Expiry: 30/6/2022	01-Jul-19	01-Jul-21	01-Jan-22
	2.50%	2.50%	2.50%
Band 1			
1	\$63,350	\$64,934	\$66,557
2	\$65,528	\$67,166	\$68,845
Band 2			
1	\$71,834	\$73,630	\$75,471
2	\$75,343	\$77,227	\$79,157
3	\$78,923	\$80,896	\$82,918
4	\$82,635	\$84,701	\$86,818
Band 3			
1	\$86,043	\$88,194	\$90,399
2	\$89,575	\$91,814	\$94,110
3	\$93,149	\$95,478	\$97,865
4	\$95,356	\$97,740	\$100,183
Snr Tchr	\$99,729	\$102,222	\$104,778
Band 4 - Exp Snr Tchr			
Step 1	\$103,525	\$106,113	\$108,766
Step 2	-	-	\$110,500
Supply Teachers			
Daily Rate	\$405.65	\$415.80	\$426.20

Source: Department of Education State School Teachers' Certified Agreement 2019