FINANCIAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

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This financial report covers the Australian Education Union - International Trust Fund as an individual entity. The financial report is presented in the Australian currency.

The Australian Education Union - International Trust Fund is operated under the direction of the Trustees for the purpose of providing assistance to teachers and education unions in foreign countries.

The principal place of business is: Australian Education Union – International Trust Fund G/F,120 Clarendon Street SOUTH BANK VIC 3006

The financial report was authorised for issue by the Trust Fund Committee on the 19th March 2021.

INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2020

| | Note | 2020 ¢ | 2019 |
|--|------|-----------|---------|
| REVENUE | | \$ | \$ |
| Contributions | | 770,261 | 751,370 |
| Legacies and bequests | | - | - |
| Donations and gifts | | - | - |
| Grants | | | |
| Department of Foreign Affairs and Trades | | - | - |
| - Other Australian | | - | - |
| - Other overseas | | - | - |
| Investment income | | 36,197 | 57,311 |
| Other income | | - | - |
| Budgeted programs discontinued | | 108,000 | - |
| Revenue for international political or religious adherence promotion | | | |
| | 2 | | - |
| TOTAL REVENUE | 3 | 914,458 | 808,681 |
| EXPENDITURE | | | |
| International aid and development programs expenditure | | | |
| International programs | | | |
| - funds to international programs | | 580,721 | 695,201 |
| - program support costs | | - | - |
| Community education | | - | - |
| Fundraising costs | | | |
| - public | | - | - |
| - government, multilaterals and private | | - | - |
| Accountability and administration | | 73,484 | 68,700 |
| Non-monetary expenditure | | <u> </u> | - |
| Total International aid and development programs expenditure | | 654,205 | 763,901 |
| International political or religious adherence promotion programs | | | |
| expenditure | | - | - |
| Domestic programs expenditure | | <u> </u> | - |
| TOTAL EXPENDITURE | | 654,205 | 763,901 |
| | | 000 050 | 44 700 |
| EXCESS OF REVENUE OVER EXPENDITURE | | 260,253 | 44,780 |

The above income statement should be read in conjunction with the accompanying notes.

BALANCE SHEET AS AT 31 DECEMBER 2020

| | Note | 2020 \$ | 2019 \$ |
|-----------------------------|------|------------|------------|
| ASSETS | | | |
| Current assets | | | |
| Cash and cash equivalents | 5 | 3,307,013 | 3,081,122 |
| Trade and other receivables | 6 | 37,646 | 78,995 |
| Total current assets | | 3,344,659 | 3,160,117 |
| Total assets | | 3,344,659 | 3,160,117 |
| LIABILITIES | | | |
| Current liabilities | | | |
| Trade and other payables | 7 | 112,775 | 188,486 |
| Total current liabilities | | 112,775 | 188,486 |
| Total liabilities | | 112,775 | 188,486 |
| Net assets | | 3,231,884 | 2,971,631 |
| TRUST FUND | | | |
| Accumulated surplus | 8 | 3,231,884 | 2,971,631 |
| Total trust fund | | 3,231,884 | 2,971,631 |

The above balance sheet should be read in conjunction with the accompanying notes.

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2020

| | \$ |
|--|-----------|
| Balance at 1 January 2019 | 2,926,851 |
| Excess of revenue over expenses | 44,780 |
| Other amounts transferred (to) from reserves | <u> </u> |
| Balance at 31 December 2019 | 2,971,631 |
| | |
| Balance at 1 January 2020 | 2,971,631 |
| Excess of revenue over expenses | 260,253 |
| Other amounts transferred (to) from reserves | <u> </u> |
| Balance at 31 December 2020 | 3,231,884 |

The above statement of changes in equity should be read in conjunction with the accompanying notes.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2020

| | Notes | 2020 \$ | 2019 \$ |
|--|-------|------------|------------|
| Cash flows from operating activities | | | |
| Receipts of contributions | | 864,626 | 902,118 |
| Payments to suppliers and employees | | (630,327) | (819,565) |
| Interest received | | 59,597 | 973 |
| Net cash inflow from operating activities | 14 | 293,896 | 83,526 |
| Cash flows from financing activities | | | |
| Loan received (repaid) | | (68,005) | (113,122) |
| Net cash (outflow) from financing activities | | (68,005) | (113,122) |
| Net increase (decrease) in cash and cash equivalents | | 225,891 | (29,596) |
| Cash and cash equivalents at beginning of financial year | | 3,081,122 | 3,110,718 |
| Cash and cash equivalents at end of financial year | 5(a) | 3,307,013 | 3,081,122 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. Summary of significant accounting policies

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated. The financial statements are for the Australian Education Union International Trust Fund ("the Fund").

(a) Basis of preparation

(i) Special purpose financial report

In the Trust Fund Committee's opinion, the Fund is not a reporting entity because there are no users dependent on general purpose financial reports.

This special purpose financial report has been prepared for the sole purpose of complying the requirements of the rules of the Fund to prepare and distribute a financial report to the members and must not be used for any other purpose.

The Fund is a not-for-profit entity for the purpose of preparing financial statements under Australian Accounting Standards.

(ii) Historical cost convention

The financial statements have been prepared on a historical cost basis, except for the following:

- certain financial assets and liabilities (including derivative instruments), certain classes of property, plant and equipment and investment property measured at fair value
- assets held for sale measured at fair value less cost of disposal, and
- retirement benefit obligations plan assets measured at fair value.

(iii) Critical accounting estimates

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the fund's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

(iv) New and amended standards adopted by the Fund

The Fund has adopted all the amendments to Australian Accounting Standards issued by the Australian Accounting Standards Board, which are relevant to and effective for the Fund's financial statements for the annual period beginning 1 January 2020.

None of the amendments have had a significant impact on the Fund.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. Summary of significant accounting policies (Continued)

(b) Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed as revenue are net of amounts collected on behalf of third parties.

The Fund recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity and specific criteria have been met for each of the Fund's activities as described below. The amount of revenue is not considered to be reliably measurable until all relating contingencies have been resolved. The Fund bases its estimates on historical results, taking into consideration the type of member, the type of transaction and the specifics of each arrangement.

Revenue is recognised for the major operating activities as follows:

Contributions

Contributions revenue is recognised when the right to receive the contribution has been established.

Interest income

Interest income is recognised on a time proportion basis using the effective interest method. When a receivable is impaired, the Fund reduces the carrying amount to its recoverable amount, being the estimated future cash flow discounted at the original effective interest rate of the instrument, and continues unwinding the discount as interest income.

Other revenue

Other revenue is recognised when the right to receive the revenue has been established.

All revenue is stated net of the amount of Goods and Services Tax (GST).

(c) Cash and cash equivalents

For statement of cash flows presentation purposes, cash and cash equivalents include cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

(d) Unexpended project commitments

Funding committed for projects which have not been expended by the end of the year is carried forward to the following year and is disclosed as "Future project expenditure" in the Current Liabilities note to the Balance Sheet. An assessment is made of all uncompleted projects at the end of each year. The balances of the future funding expenditure for any projects that are discontinued are either expensed to the income statement or included as revenue in the income statement in the year in which this decision is made.

1. Summary of significant accounting policies (Continued)

(e) Goods and Service Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the Australian Taxation Office (ATO). In this case, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense.

Receivables and payables in the balance sheet are stated inclusive of GST receivable or payable. The net amount of GST receivable from, or payable to, the ATO is included with other receivables or payables in the balance sheet.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities, which are recoverable from, or payable to the ATO as classified as operating cash flow.

Commitments and contingencies are disclosed inclusive of GST.

(f) Comparative figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

(g) New accounting standards and interpretations

Certain new accounting standards and interpretations have been published that are not mandatory for 31 December 2020 reporting periods and have not been early adopted by the entity. The entity's assessment of the impact of these new standards and interpretations is set out below. These standards are not expected to have a material impact on the entity in the current or future reporting periods and on foreseeable future transactions.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

2: Critical accounting estimates and judgements

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the Fund and that are believed to be reasonable under the circumstances.

(a) Critical accounting estimates and assumptions

The Fund makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. None of the estimates and assumptions are expected to have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

(b) Critical judgments in applying the Fund 's accounting policies

The following are the critical judgements that management has made in the process of applying the Fund's accounting policies and that have the most significant effect on the amounts recognised in the financial statements:

Future project expenditure

Management judgements is applies in determining the following key assumptions in the calculation of future project expenditure at balance date:

- expected funding requirements; and
- experience with funding organisations.

| 3: Revenue | 2020 \$ | 2019 \$ |
|---|------------|------------|
| From continuing operations | | |
| Service revenue | | |
| Contribution received | | |
| ACT Branch | 20,027 | 17,566 |
| NSWTF Branch | 220,000 | 200,000 |
| Federal Fund | 88,000 | 88,000 |
| NT Branch | 9,549 | 8,902 |
| QLD Branch | 100,000 | 100,000 |
| SA Branch | 60,000 | 53,850 |
| TAS Branch | 23,000 | 22,000 |
| VIC Branch | 164,000 | 174,000 |
| SSTUWA for the WA Branch | 85,685 | 87,052 |
| | | |
| | 770,261 | 751,370 |
| Other revenue | | |
| Interest | 36,197 | 57,311 |
| Budgeted programs discontinued | 108,000 | - |
| | 914,458 | 808,681 |
| 4: Auditors remuneration | | |
| | 2020 | 2019 |
| | \$ | \$ |
| During the year the following fees were paid or payable for services provided by the auditor and its related practices: | | |
| Audit of the financial report | 3,350 | 3,320 |

5: Current assets – Cash and cash equivalents

| | 2020 \$ | 2019 \$ |
|---|-------------------------------|-------------------------------|
| | | · |
| Cash at bank | 1,043,250 | 876,874 |
| Term deposits | <u>2,263,763</u> 3,307,013 | <u>2,204,248</u> 3,081,122 |
| | 3,307,013 | 3,001,122 |
| (a) Reconciliation to cash at the end of the year The above figures are reconciled to cash at the end of the financial year as shown in the statement of cash flows as follows: | | |
| Balances as above | 3,307,013 | 3,081,122 |
| Bank overdrafts | - | - |
| Balances per statement of cash flows | 3,307,013 | 3,081,122 |
| 6: Current assets – Trade and other receivables | 2020 \$ | 2019 \$ |
| Amount receivable from: | | |
| - other related parties | - | 21,763 |
| Interest receivables | 33,831 | 57,232 |
| Other receivables | 273 | - |
| Net GST refund | 3,542 | - 79.005 |
| | 37,646 | 78,995 |
| 7: Current liabilities – Trade and other payables | | |
| Note | 2020 | 2019 |
| | \$ | \$ |
| Unsecured: | | |
| Future project expenditure | | |
| - accruals 12 | 112,775 | 105,691 |
| Net GST liability | - | 9,063 |
| Other creditors | - | 73,732 |
| | 112,775 | 188,486 |

8: Accumulated surplus

| | 2020 \$ | 2019 \$ |
|--|-----------------------------------|----------------------------------|
| Movements in the accumulated surplus were as follows: | | |
| Opening balance Net surplus for the year Closing balance | 2,971,631 260,253 3,231,884 | 2,926,851 44,780 2,971,631 |

9: Contingencies

There are no known contingent assets or liabilities at 31 December 2020.

10: Commitments

There are no capital or lease commitments (except as disclose in the notes).

11: Events occurring after the reporting year

As a result of the evolving nature of the COVID-19 outbreak and the rapidly evolving government policies of restrictive measures put in place to contain it, as at the date of these financial statements, the entity is not in a position to reasonably estimate the financial effects of the COVID-19 outbreak on the future financial performance and financial position of the entity. Other than the current disclosures, there has not been any other matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the entity, the results of those operations, or the state of affairs of the entity in subsequent financial periods

12: Analysis of movements in funds allocated for designed purposes

| | Balance at 1 January 2020 | Creditors & Accruals | Discontinued | Payments and transfers | Balance at 31 December 2020 |
|---|------------------------------------|----------------------------|---------------------------|------------------------------|--------------------------------------|
| | \$ | \$ | \$ | \$ | \$ |
| Education union development, including training courses, capital equipment etc Development of women in teacher organisations Emergency/Humanitarian Human/Labour Rights activities | 73,691 32,000 | 92,784 - - | (76,000) (32,000) - | - | 90,475 - |
| including child labour | | 22,300 | | | 22,300 |
| TOTAL | 105,691 | 115,084 | (108,000) | | 112,775 |

The balance at the end of the year is reflected under Note 7: Current liabilities - Trades and other payables – future project expenditure.

13: Related party transactions

(a) Transactions with related parties

| | | 2020 | 2019 |
|--|---------------------------------|----------|----------|
| | | \$ | \$ |
| Contributions received from various AEU branches and F | ederal Office | | |
| ACT Branch | | 20,027 | 17,566 |
| NSWTF Branch | | 220,000 | 200,000 |
| Federal Fund | | 88,000 | 88,000 |
| NT Branch | | 9,549 | 8,902 |
| QLD Branch | | 100,000 | 100,000 |
| SA Branch | | 60,000 | 53,850 |
| TAS Branch | | 23,000 | 22,000 |
| VIC Branch | | 164,000 | 174,000 |
| SSTUWA for the WA Branch | | 85,685 | 87,052 |
| | | | |
| | | 770,261 | 751,370 |
| | | | |
| Purchases of goods and services: | | | |
| Administration fee paid | | | |
| To the Australian Education Union – Federal Office | | (62,593) | (62,593) |
| | | (0_,000) | (,) |
| (b) Key management personnel | | | |
| ii) The names of the Trust Fund Committee who have he | eld office during the year are: | | |
| Corrona Hautharna | Pay Byrne | | |
| Correna Haythorpe | | | |
| Meredith Peace | Susan Hopgood | | |
| Roz Madsen (resigned 9 March 2020) | Henry Rajendra | | |
| Graham Moloney | | | |
| oranam moloney | | | |

No member of the key management personnel received any remuneration from the fund during the year.

14: Cash flow information

| | 2020 \$ | 2019 \$ |
|---|-------------------------------------|------------------------------|
| Reconciliation of cash flow from operations with the surplus for the year | | |
| Surplus for the year Budgeted programs discontinued Non-cash expenses | 260,253 (108,000) - | 44,780 - 62,593 |
| Changes in assets and liabilities Decrease in trade and other receivables (Decrease) Increase in payables Cash flows from operations | 35,622 <u>106,021</u> 293,896 | 12,399 (36,246) 83,526 |

STATEMENT BY TRUST FUND COMMITTEE

As stated in Note 1(a) to the financial statements, in the Trust Fund Committee's opinion, the Fund is not a reporting entity because there are no users dependent on general purpose financial reports. This is a special purpose financial report that has been prepared to meet Fund's reporting requirements.

The financial report has been prepared in accordance with Accounting Standards and mandatory professional reporting requirements to the extent described in Note 1.

In the opinion of the members of the Trust Fund Committee:

- 1. the financial statements and notes, as set out on pages 1 13 present fairly the fund's financial position as at 31 December 2020 and of the performance for the year ended on that date of the fund in accordance with the accounting policies outlined in Note 1 to the financial statements; and
- 2. there are reasonable grounds to believe that the Australian Education Union International Trust Fund will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Trust Fund Committee.

Stopgood -

Name: SUSAN HOPEDOD

Position: AGU FEDERAZ SECRETARY

Dated this 19 day of March

2021



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INDEPENDENT AUDITOR'S REPORT TO THE TRUST FUND COMMITTEE OF AUSTRALIAN EDUCATION UNION – INTERNATIONAL TRUST FUND

Report on Audit of the Financial Report

Opinion

We have audited the accompanying financial report of Australian Education Union – International Trust Fund, being special purpose financial report, which comprises the balance sheet as at 31 December 2020, the income statement, statement of changes in equity and statement of cash flows for the year ended on that date, notes to the financial statement including a summary of significant accounting policies and other explanatory information, and the Statement by the Trust Fund Committee.

In our opinion, the accompanying financial report of Australian Education Union - International Trust Fund:

- a) presents fairly, in all material respects, the financial position of Australian Education Union International Trust Fund as at 31 December 2020 and the results of its operations, its changes in equity and cash flows for the year then ended; and
- b) complies the Australian Accounting Standards

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter - Basis for Accounting and Restriction on Distribution

We draw attention to Note 1 to the financial report, which described the basis of accounting. The financial report has been prepared to assist Australian Education Union - International Trust Fund to meet the requirements of the Rule. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.





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INDEPENDENT AUDITOR'S REPORT TO THE TRUST FUND COMMITTEE OF AUSTRALIAN EDUCATION UNION – INTERNATIONAL TRUST FUND (Continued)

Independence

We are independent of the entity in accordance with auditor independent requirements of ethical requirements of the Accounting Professional and Ethical Standards Board's APES110 Code of Ethics for Professional Accountants (the "Code") that are relevant to our audit of the financial report in Australia. We have fulfilled our other ethnical responsibilities in accordance with the Code.

Trust Fund Committee 's responsibility for the financial report

The Trust Fund Committee is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Fund's rule and is appropriate to meet the needs of the members. The Trust Fund Committee 's responsibility also includes such internal control as the Trust Fund Committee determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Trust Fund Committee is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Auditor 's responsibility for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and
perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to
provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for
one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
override of internal control.





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INDEPENDENT AUDITOR'S REPORT TO THE TRUST FUND COMMITTEE OF AUSTRALIAN EDUCATION UNION – INTERNATIONAL TRUST FUND (Continued)

Auditor 's responsibility for the audit of the financial report (Continued)

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trust Fund Committee.
- Conclude on the appropriateness of the Trust Fund Committee s' use of the going concern basis of accounting in the
 preparation of the financial report. We also conclude, based on the audit evidence obtained, whether a material
 uncertainty exists related to events and conditions that may cast significant doubt on the entity's ability to continue as a
 going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report
 to the disclosures in the financial report about the material uncertainty or, if such disclosures are inadequate, to modify
 the opinion on the financial report. However, future events or conditions may cause an entity to cease to continue as a
 going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation
- Obtain sufficient appropriate audit evidence regarding the financial information of the entity or activities within the entity to
 express an opinion on the financial report. We are responsible for the direction, supervision and performance of the
 audit. We remain solely responsible for our audit opinion.

We communicate with the Trust Fund Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Kornens

BGL Partners

I. A. Hinds - C.A. - Partner

19 March 2021 Melbourne



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