

Teachers' Salaries and Casual Rates

Revised September 2022

Australian Capital Territory - Classroom Teachers

Expiry: 30/9/22		07-Jul-22
		1.5%
3 Year Trained		\$72,511
New Educator	1.1	\$76,576
	1.2	\$80,654
	1.3	\$84,729
Experienced Teacher 1	2.1	\$88,806
	2.2	\$92,884
	2.3	\$96,960
	2.4	\$101,036
Experienced Teacher 2	3.1	\$107,832
	3.2	\$114,625
Note: Teachers accredited as Highly Accomplished or Lead Teachers are entitled to an additional salary increment, or, for teachers at the top of Classroom Teacher scale or in the School Leader C classification, an annual allowance:		
		Jan-22
		\$6,694
Casual Teacher (Daily Rate)		
Permit to Teach Casual		\$289
Casual Rate 1		\$399
Casual Rate 2		\$453
<i>Source: ACT Public Sector Education Directorate (Teaching Staff) Enterprise Agreement 2018-2022</i>		

New South Wales - Classroom Teachers

1-Jan-22	
2.04%	
Standards Based Remuneration	
Band 1 (Graduate)	\$73,737
Band 2 (Proficient)	\$88,935
Band 2.1	\$96,531
Band 2.2	\$100,336
Band 2.3	\$109,978
Band 3 (Highly Accomplished)	\$117,060
Casual teacher day rates	
Band 1	\$381.41
Band 2	\$460.01
<i>Source: Crown Employees (Teachers in Schools and Related Employees) Salaries and Conditions Award 2020</i>	

Northern Territory - Classroom Teachers

Expiry: 11/10/2021		11-Oct-20
		2.5%
	CT1	\$77,047
	CT2	\$80,912
	CT3	\$84,777
	CT4	\$88,641
	CT5	\$92,505
	CT6	\$98,903
	CT7	\$102,767
	CT8	\$106,632
	CT9	\$110,496
	HAT allowance	\$11,725
	LT allowance	\$24,551
Relief Teacher hourly rates		
<i>(Tier 1-3 = hourly rate of CT1-3 + 25% loading)</i>		
	Tier 1	\$61.55
	Tier 2	\$64.63
	Tier 3	\$67.71
<i>Source: Northern Territory Public Sector Teachers and Assistant Teachers' 2017-2021 Enterprise Agreement</i>		

Western Australia - Classroom Teachers

Expiry: 5/12/2023		06-Dec-21	06-Dec-22	
Annual Increase	3%		3%	
Level 2	Salary	Cas/Relief	Salary	Cas/Relief
2.1	\$74,301	\$44.38	\$76,530	\$45.71
2.2	\$81,123	\$48.46	\$83,557	\$49.91
2.3	\$88,395	\$52.80	\$91,046	\$54.38
2.4	\$91,698	\$54.78	\$94,449	\$56.42
2.5	\$95,132	\$56.83	\$97,986	\$58.53
2.6	\$98,699	\$58.96	\$101,660	\$60.73
2.7	\$102,406	\$61.17	\$105,478	\$63.01
2.8	\$106,258	\$63.47	\$109,446	\$65.37
2.9	\$110,261	\$65.86	\$113,568	\$67.84
ST	\$114,422	\$68.35	\$117,854	\$70.40
Level 3				
3.1	\$118,746	\$70.93	\$122,308	\$73.06
3.2	\$122,185	\$72.99	\$125,850	\$75.18
<i>Source: School Education Act Employees' (Teachers and Administrators) General Agreement 2021</i>				

Teachers' Salaries and Casual Rates

Revised September 2022

South Australia - Classroom Teachers

Expiry: 23/03/23		01-May-22
Band 1		2.35%
Special Authority		\$65,188
1		\$74,769
2		\$78,623
3		\$82,482
4		\$86,334
5		\$90,202
6		\$94,057
7		\$97,911
8		\$103,127
9		\$108,441
AST2		\$112,455
Highly Accomplished Teacher (HAT)		\$117,680
Lead Teacher (LT)		\$124,393
Hourly Paid Instructors		
Class 4		\$52.20
Class 3		\$76.95
Class 2		\$93.55
Class 1	Min	\$98.20
	Max	\$143.25

Source: SA School and Preschool Education Staff Enterprise Agreement 2020

Victoria - Classroom Teachers

Expiry: 31/12/2025		01-Jul-22	01-Jan-23	01-Jul-23	01-Jan-24	01-Jul-24	01-Jan-25	01-Jul-25
		1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%
Range 1	T1-1	\$74,976	\$75,726	\$76,483	\$77,248	\$78,021	\$78,801	\$79,589
	T1-2	\$76,943	\$77,713	\$78,490	\$79,275	\$80,067	\$80,868	\$81,677
	T1-3	\$79,782	\$80,580	\$81,386	\$82,199	\$83,021	\$83,852	\$84,690
	T1-4	\$82,725	\$83,552	\$84,388	\$85,232	\$86,084	\$86,945	\$87,814
	T1-5	\$85,778	\$86,636	\$87,502	\$88,377	\$89,261	\$90,154	\$91,055
Range 2	T2-1	\$88,944	\$89,833	\$90,731	\$91,639	\$92,555	\$93,481	\$94,415
	T2-2	\$92,225	\$93,147	\$94,079	\$95,020	\$95,970	\$96,930	\$97,899
	T2-3	\$95,628	\$96,585	\$97,550	\$98,526	\$99,511	\$100,506	\$101,511
	T2-4	\$99,158	\$100,149	\$101,151	\$102,162	\$103,184	\$104,216	\$105,258
	T2-5	\$102,816	\$103,844	\$104,882	\$105,931	\$106,991	\$108,061	\$109,141
Range 3 <i>(Lead Teacher & Learning Specialist)</i>	T3.1	\$116,781	\$117,949	\$119,128	\$120,320	\$121,523	\$122,738	\$123,965
	T3.2	\$122,037	\$123,257	\$124,490	\$125,734	\$126,992	\$128,262	\$129,544
Casual relief teachers								
Hourly rate		\$66.85	\$67.52	\$68.19	\$68.88	\$69.56	\$70.26	\$70.96
Maximum daily rate		\$401.12	\$405.13	\$409.18	\$413.27	\$417.41	\$421.58	\$425.80

Source: Victorian Government Schools Agreement 2022

Tasmania - Classroom Teachers

Expiry: 19/9/2021		22-Mar-22
		2.35%
Band 1	Salary	Hourly
L1	\$64,699	\$46.21
L2	\$66,730	\$47.66
L3	\$68,770	\$49.12
L4	\$70,794	\$50.57
L5	\$73,973	\$52.84
L6	\$78,270	\$55.91
L7	\$82,299	\$58.78
L8	\$86,544	\$61.82
L9	\$91,000	\$65.00
L10	\$95,632	\$68.31
L11	\$100,071	\$71.48
L12	\$105,094	\$75.07
L13	\$106,764	\$76.26
Band 2	\$113,263	\$80.90

Hourly rate = annual rate / (40 x 35)
Source: Teachers Agreement 2019 (No 2), Teaching Service (Tasmanian Public Sector) Award 2020

Queensland - Classroom Teachers

Expiry: 30/6/2022		01-Jan-22
		2.50%
Band 1		
1		\$66,556
2		\$68,847
Band 2		
1		\$75,471
2		\$79,158
3		\$82,917
4		\$86,820
Band 3		
1		\$90,399
2		\$94,109
3		\$97,866
4		\$100,186
Snr Tchr		\$104,780
Band 4 - Exp Snr Tchr		
Step 1		\$108,766
Step 2		\$110,500
Supply Teachers		
Daily Rate		\$426.20

Source: Department of Education State School Teachers' Certified Agreement 2019